



COMMITMENT TO SAFETY

The goal of the Atlas Safety and Health Program is to prevent workplace injuries, illnesses, and deaths, as well as the suffering and financial hardship these events can cause for our workers, families, and the organization. The recommended practices use a proactive approach to managing workplace safety and health. Traditional approaches are often reactive –that is, problems are addressed only after a worker is injured or becomes sick, a new standard or regulation is published, or an outside inspection finds a problem that must be fixed. These recommended practices recognize that finding and fixing hazards before they cause injury or illness is a far more effective approach. Atlas employees will find that implementing these recommended practices also brings other benefits. Safety and health programs help businesses:

- **Prevent** workplace injuries and illnesses
- **Improve** compliance with laws and regulations
- **Reduce** costs, including significant reductions in workers' compensation premiums
- **Engage** workers
- **Enhance** their social responsibility goals
- **Increase** productivity and enhance overall business operations

Atlas has prepared this program to plan, prepare, and respond to emergency events and potential safety exposures. Not all topics will have a policy and procedure, some may call for plans of action to be carried out by key individuals throughout the organization. Preparation today helps us plan for business survival tomorrow.

HOW ATLAS WILL USE THIS PLAN

This handbook details our response to safety and health events. This resource will assist you to handle safety in the workplace. Each employee will review, acknowledge, and have access to this manual via our intranet. There will also be mandatory annual training drills based on several topics of this plan conducted by the Risk Consulting team. Atlas will record topic(s) trained or drills practiced with the description of training, date, and time of the training and attendance roster with initials of each employee attending. Some of the themes in this plan will satisfy Occupational Safety and Health Administration's (OSHA) General Duty Clause requirements. The following are the specific OSHA standards that can be referenced:

- Emergency Preparedness – 1910.38
- Fire Prevention – 1910.39, 1910.156, 1910.157,
- First Aid, CPR, AED – 1910.151

The Safety and Health Program establishes minimum procedures for responding to various emergencies and incidents within our organization. These procedures apply to all company employees, customers, clients, contractors, and vendors performing work on company property or have business with our company.

Management is responsible for plan development, periodic reviews, employee training, and enforcement of the program with Atlas employees and outside visitors to comply with all procedures outlined in this policy.